

RICARDO G. FLORES

EDUCATION		
2003–2005	University of Illinois, Urbana-Champaign	IL, USA
<i>PhD student at the department of Business Administration (Organizational Behavior)</i> <ul style="list-style-type: none"> ■ Research interest: Organization Theory, International Business, Organizational Change & Innovation. 		
2001–2003	University of Illinois, Urbana-Champaign	IL, USA
<i>MBA (Master in Business Administration-International Finance)</i>		GPA: 3.7
1989–1994	Universidad Nacional de Cuyo	Mendoza, Argentina
<ul style="list-style-type: none"> ■ <i>B.Sc. in Petroleum Engineering (5-year degree)</i> 		Summa Cum Lade
TEACHING EXPERIENCE		
2004–2005	University of Illinois, Urbana-Champaign	IL, USA
<i>Teaching Assistant BADM 310: Management and Organizational Behavior</i>		
2001–2003	University of Illinois, Urbana-Champaign	IL, USA
<i>Teaching Assistant BADM 403: HR Management and Organizational Behavior</i> <i>Teaching Assistant MBA 402: Principle of Process Management</i> <i>Teaching Assistant BADM 401: Financial Management</i>		
1991–1994	Universidad Nacional de Cuyo	Mendoza, Argentina
<i>Teaching Assistant: Applied Thermodynamics</i>		
1990–1991	Universidad Nacional de Cuyo	Mendoza, Argentina
<i>Teaching Assistant: Calculus</i>		
PROFFESIONAL EXPERIENCE		
2000–2001	Pecom Energy.	Santa Cruz, Argentina
<i>Senior Reservoir Engineer</i>		
1999–2000	Pecom Energy.	El Tigre, Venezuela
<i>Internal Consultant/Training Leader</i>		
1995–1999	Pecom Energy.	Rio Negro & Neuquen, Argentina
<i>Reservoir Engineer</i>		

CONFERENCE PRESENTATIONS

- Flores, R., Aguilera, R. (2005). The evolution of the internationalization patterns: The case of the U.S.-based MNC, 1980-2001. AIB, Annual Meeting, Quebec, Canada, July 10, 2005.
- Flores, R., Aguilera, R. (2005). Globalization and MNCs location choices. ASA, Annual Meeting, Philadelphia, August 14, 2005.

SERVICE

- Ad-hoc reviewer Academy of Management Conference, Hawaii-2005
- Co-organizer NSDC-AOM Annual Conference, Hawaii, 2005.
- Videorecording for IM division of AOM for webcast project.

HONORS AND AWARDS

- European Union Center research grant, University of Illinois-UC, 2005
- CIBER PhD Professional Development Award, University of Illinois, 2005
- Harry Gray scholarship, University of Illinois-UC, 2004
- Harry Gray scholarship, University of Illinois-UC, 2003
- Beta Gamma Sigma, MBA Program, University of Illinois, 2003
- National award *Petroleum Engineering*, Society of Petroleum Engineers, 1994

E-MAIL rgflores@uiuc.edu

1707 East Florida Av. #107. • Urbana, IL 61802 • Phone (217) 384-6308